

February 18, 2018

To whom it may concern,

It has been a delight to work with Adrian during his five years volunteering with us at Tucson Spanish Seventh-day Adventist Church's Multimedia Group. As the director of the department, I have been able to witness the growth of an ambitious individual always looking to help and provide his leadership qualities to support others.

Adrian was consistently available and eager to assist us in any of the projects or programs we coordinated. For instance, our Multimedia Group was responsible for all broadcasting services during our annual summer trips to Camp Yavapines in Prescott, Arizona.

Adrian volunteered every year to help with setting up the equipment, recording all the sermons, and distributing recorded materials we developed. His reliability allowed us to rest assured knowing that any task given to him would be completed efficiently.

His ambition and drive to learn new things were made evident by his progression within our organization; working his way up to becoming one of our most dependable supervisors. I happily recommend Adrian Bao to any future employer searching for an exceptional candidate to join their organization.

If you have any further questions, please do not hesitate to contact me using the information provided below.

Salvador E. Sanchez Director of Multimedia Department